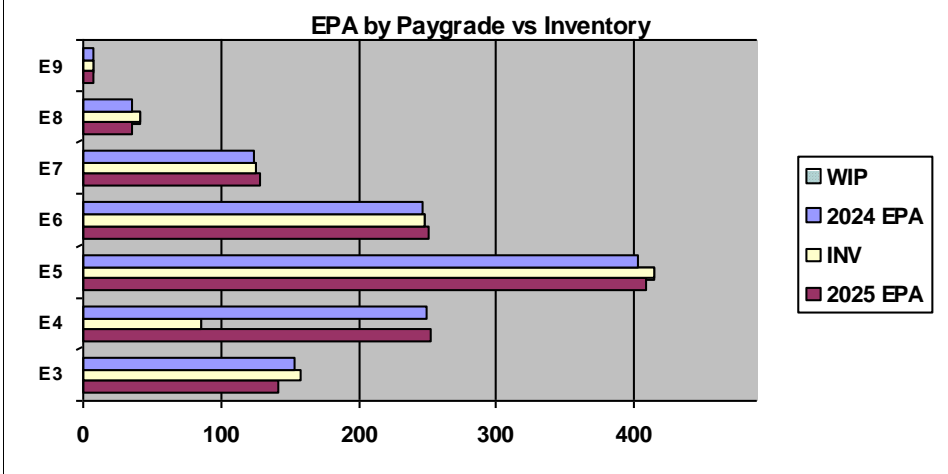
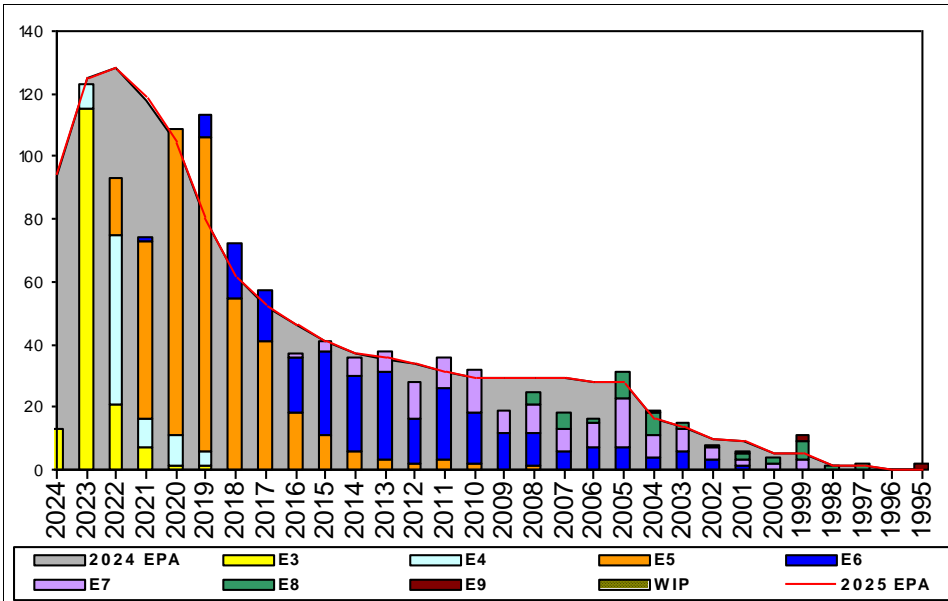


# Mass Communications Specialist - B610



	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY24 EPA	103%	35%	103%	100%	101%	114%	88%	89%
EPA (FY24)	154	249	402	247	124	36	8	1220
INVENTORY	158	86	415	248	125	41	7	1080
EPA (FY25)	141	252	408	251	129	36	8	1225
% INV to FY25 EPA	112%	34%	102%	99%	97%	114%	88%	88%
INV + WIP / FY24 EPA								
INVENTORY			← E-3 and Below WIP					
INV + WIP / FY25 EPA								

Sea Shore Flow			FORCE STRUCTURE MANNING TO BA									
TOUR	SEA	SHORE	PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA
1ST	36	48	E1-3	95.9%	70	73	57.1%	8	14	89.7%	78	87
2ND	36	48	E4	43.0%	71	165	11.3%	8	71	33.5%	79	236
3RD	36	48	E5	87.4%	194	222	123.7%	193	156	102.4%	387	378
4TH	36	36	E6	132.8%	81	61	88.6%	155	175	100.0%	236	236
5TH	36	36	E7	120.9%	52	43	85.9%	67	78	98.3%	119	121
6TH	36	36	E8	115.4%	15	13	109.5%	23	21	111.8%	38	34
7TH	36	36	E9				87.5%	7	8	87.5%	7	8
<b>Total</b>				83.7%	483	577	88.1%	461	523	85.8%	944	1100

**ADV OPP. (Cycles 257/258/260)**

Pay Grade	E1-3	E4	E5	E6	E7	E8	E9
All-Navy	TIR	45.0%	29.0%	9.0%	28.8%	16.8%	21.0%
MC	TIR	56.2%	51.7%	7.1%	49.3%	19.6%	14.3%

Zone Info	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY24 Manning:	87.0%	95.0%	97.0%	77.0%	102.0%	89.0%
FYTD RENL Rate:	53.8%	52.2%	78.6%	100.0%	38.5%	62.3%
FY25 Manning:	86.0%	94.0%	96.0%	77.0%	102.0%	88.2%

## NOTES

\*\*\*\*Greetings MC community\*\*\*

RC2AC:  
 E3/E4: Ygs 2006-2009, 2012, 2016, 2021-2022  
 CONVERT OUT: Ygs 2010-2011, 2013, 2018-2020  
 CONVERT IN: Ygs 2012, 2016, 2021-2022

\*\*\*ASVAB LINE VE CANNOT BE WAIVED\*\*\*

PACT: Currently ACCEPTING PACT Sailors. LETTER OF RECOMMENDATION is REQUIRED. Submit PACT request via MNCC.  
 RATE CONVERSIONS/CONDITIONAL RELEASE FOR OFFICER PROGRAMS  
 Looking to be the next MC? Conversion packages must be IAW MPM 1440-010. Please submit your conversion pkg and/or request for conditional release 13-18 months prior to PRD to prevent impact to your detailing window.

\$\$\$ SRB for Zone A \$\$\$

If you are in Zone A (17 months to 6 years) and ready to reenlist you are eligible for an SRB.  
 MC ECM – YNCM(SW/AW) Tiffany L. Gill tiffany.l.gill6.mil@us.navy.mil or (901) 874-4691 “Telling the Navy’s story and documenting history”